



A SAFE PLACE TO SMILE



Roy Maas Youth Alternatives (RMYA) is a 501c3 nonprofit agency providing comprehensive residential care and counseling services to children, youth, and families in or at risk of entering the Texas Foster Care System. Launched in 1976, RMYA has been a vital resource for the community for 47 years. Residential programs include The Bridge, an emergency shelter; Meadowland, a long-term residential treatment campus; and TurningPoint, a transitional living program for youth primarily from the foster care system. In-house clinicians support all residents' healing process, as well as families who are experiencing a crisis. Many children entering foster care have significant learning gaps, which are addressed through RMYA's onsite charter school. RMYA is where children who have experienced severe abuse and neglect come when they need a safe place to live, smile, and laugh.

38,294+ CHILDREN
(In the Texas Foster Care System - 2023)



Message from the CEO

Dear RMYA Community,

I am pleased to share a brief overview of Roy Maas Youth Alternatives' (RMYA) significant accomplishments in 2023, guided by our strategic priorities:

1. Organizational Leadership: We bolstered our Board of Directors with creative, courageous, and experienced members. This infusion of talent enhances our governance and strategic direction. We also promoted staff members into key leadership positions, particularly in program and human resource leadership, ensuring a robust internal leadership structure.

2. Infrastructure Enhancement: We undertook a comprehensive infrastructure upgrade. One long-term residential cabin was remodeled and reopened, and another will be reopened in Q2 2024, providing secure, nurturing spaces for our youth. We also modernized our IT infrastructure, implementing a robust client data system for improved service delivery. Furthermore, we revamped our website and branding, reinforcing our online presence.

3. Campus Improvement: We reconstructed the deteriorating roadway and parking areas on our Meadowland campus to address safety concerns. These renovations enhance accessibility and create a safer, more aesthetically pleasing environment for our youth.

4. Program Success: Our commitment to excellence in programs was validated by our outcomes. An impressive 91.46% of children experienced a “positive discharge,” exceeding the state’s standard of 62%. This underscores our effectiveness in transitioning youth to less restrictive, more family-like environments.

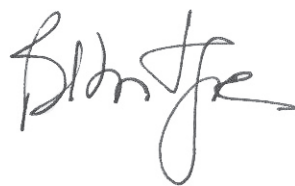
As we celebrate these achievements, we remain dedicated to providing compassionate care and transformative opportunities for the youth who come to us for care. We extend our deepest gratitude to our staff, volunteers, donors, and community partners who make this work possible.

Looking forward, we are confident that our strategic priorities will continue to guide us in breaking new ground, inspiring positive change, and creating a brighter future for the youth we serve.

I hope you enjoy reviewing this year’s annual report and a few of the stories that share our passion and offer deeper insights into the impact of our work.

Thank you for your unwavering support.

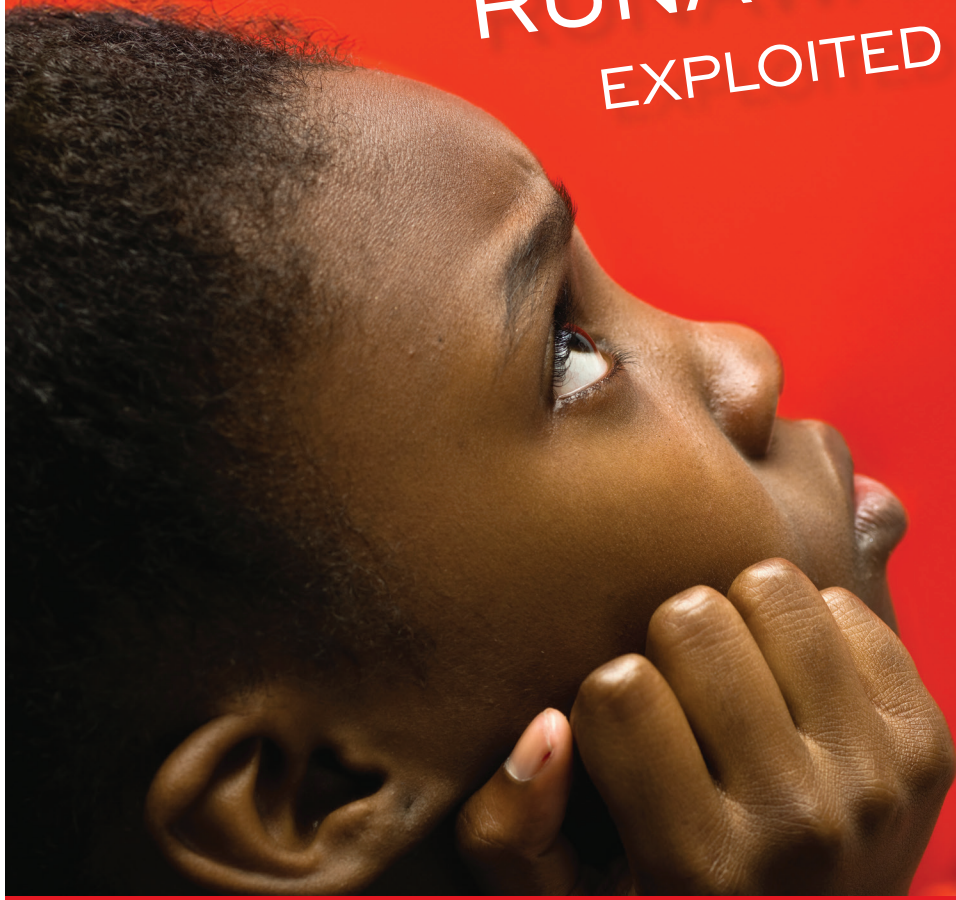
Sincerely,



598+

(Children & Families Served - 2023)

FORGOTTEN
ABANDONED
THROWAWAY
RUNAWAY
EXPLOITED
ABUSED
TRAFFICKED
NEGLECTED
VIOLATED



STATE OF CARE TODAY

The Texas foster care system is in crisis. Over the last ten years, the State has experienced a rising number of children requiring services and new mandates to ensure their best interests. Unfortunately, the State has not fully funded these mandates, deferring these costs to foster families and nonprofits who care for the children.

Today, the State funds less than half the cost of services required and needed for our community's abandoned and abused children. The lack of funding and a heavily regulated environment have fueled the State of Texas' foster home shortages, the closure of numerous residential treatment centers, and impacted social worker caseloads and turnover.

Consequently, thousands of abused, neglected, and abandoned children are without stability and, sometimes, without shelter. It's a challenge to provide youth with severe emotional and behavioral needs with a successful home placement. These children need higher levels of support and wrap-around services to help them cope with the trauma and losses they have endured. These are the children for whom RMYA exists.

Donor support is critically needed to ensure RMYA's continued existence; otherwise, these children would have nowhere to go.

FOSTER CHILDREN ARE:

16%

more likely to develop depression

4X

more likely to attempt/
consider suicide

10X

more likely to have cognitive
development issues

US Dept. of Health & Human Services

A PLACE TO LIVE



CORE RESIDENTIAL PROGRAMS:



The Bridge Emergency Shelter

The Bridge Emergency Shelter in San Antonio is where children are taken after Child Protective Service (CPS) removal. Children stay on average stay of two weeks. The Bridge provides 24-hour direct care to abused, neglected, trafficked, and unhoused children ages 5-17 needing a safe place to stay while the caseworker, courts, and counselors determine their next best placement.



Meadowland

Meadowland in Boerne is RMYA's long-term residential stay program for children ages 6-17 with severe behavioral and mental health needs due to trauma sustained from abuse. The average stay at Meadowland, a sprawling 40-acre campus with graceful trees and areas to play, is 16 months.



TurningPoint

TurningPoint in San Antonio is a Transitional and Supervised Independent Living program providing residential care, mental health, education, life skills, job training, and community resource referrals for young adults 18-24 who have aged out of the foster care system or lack stable housing.

17,405
Nights of Care - 2023

A PLACE TO HEAL





The **RMYA Family Counseling & Resource Center** serves two client populations: RMYA Residents and community families referred primarily by schools and the justice system.

Nationwide, insurance reimbursement levels are below the cost of care. Therefore, most psychiatrists and therapists will not accept Medicaid patients, which leaves our most vulnerable children and families without access to mental health treatment. RMYA helps fill these gaps in care by providing on-site therapy and working in partnership with UT Health to provide psychiatric care when needed.

The **RMYA Family Counseling & Resource Center** provided **6,019 trauma-informed care sessions during Fiscal Year 2023** to those who did not have access to mental health care elsewhere.

50%
OF UNHOUSED PEOPLE
have spent time in foster care.



A PLACE TO GROW

The **Meadowland Charter School District (MCSD)** includes the Oaks Academy in Boerne and the Stepping Stones School in San Antonio. Teachers are special education certified to address significant learning delays and behavioral needs due to neglect and trauma.

RMYA MAKES AN IMPACT

RMYA Meadowland, located in Boerne, is a licensed Residential Treatment Center (RTC) that provides specialized care and support for children who have experienced significant mental health and behavioral challenges due to severe abuse and neglect.

RMYA's compassionate team is committed to helping children overcome their trauma and achieve positive outcomes upon discharge. Having a positive child discharge has been linked to a reduction in chronic unemployment, homelessness, early parenthood, and incarceration.

In Texas, a positive discharge refers to a child's successful transition from a program like Meadowland, a Residential Treatment Center (RTC), to a less restrictive environment, such as a foster home, adoptive home, or a General Residential Operation (GRO).

The agency's care approach has resulted in RMYA exceeding the State of Texas benchmark for positive child discharges by nearly 30%. In summary, children placed with RMYA are more likely to heal, grow, and advance toward the lives they deserve.



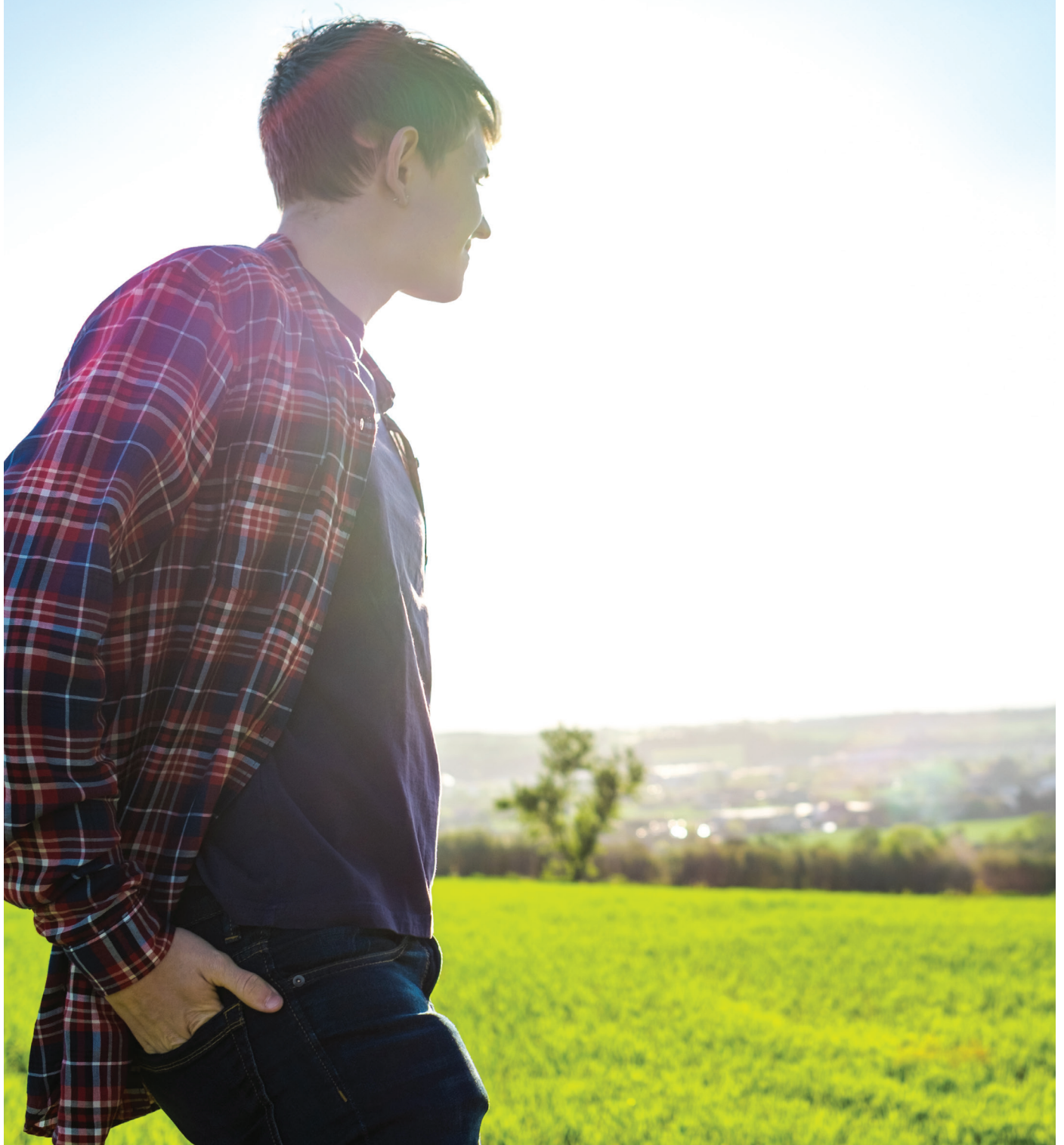
RMYA's Positive Discharge Rate =
91.46%

State of Texas Positive
Discharge Rate Baseline =
62%

APPROXIMATELY 50%

have chronic physical problems (asthma, anemia, hearing loss, visual loss, neurological disorders), and many have a history of prenatal (maternal) substance exposure and/or premature birth.

LEARNING TO DREAM AGAIN



TJ'S STORY

TJ's life changed forever when he was only nine years old. He returned home from school one day to find that his sister had been taken away by the police due to allegations of sexual abuse against his stepfather. TJ then entered the Texas Foster Care System and spent the next five years moving from one foster home to another. He said that during this time, all the happiness was drained out of him.

When TJ was 14, one of his foster parents became very angry and fired gunshots at him. Although he was physically unharmed, he was left traumatized and scared. He ran away and tried to survive on the streets, spending cold nights and desperate days in fear. He was eventually picked up by the police and taken to The Bridge, RMYA's Emergency Shelter. He finally found a sense of

stability when he was placed at RMYA Meadowland, a long-term residential stay campus. TJ said that the kids and staff at Meadowland helped him and made him feel like he was not alone.

When TJ turned 18, he aged out of the foster care system and went to live at RMYA TurningPoint, a transitional living program for young adults aged 18-24. He was promoted to a manager position at work and is also enrolled in college courses. TJ said that RMYA Meadowland turns broken kids into fixed adults, and RMYA TurningPoint takes fixed adults and helps them become working men and women. According to TJ, he wouldn't have made it this far without RMYA because in his words, "when he went to RMYA, he finally found a home."

RMYA DONORS



Abe Graber Memorial Fund	Beere Family Charitable Gift Fund	Cornerstone Home Lending
Adam Thompson	Belva Williams	Craig & Rebecca Hoaglin
Albert Lara	Benoit Lavallee	Curative, Inc.
Allison & Jason Peet	Beth & John Eadie	Currey Creek Church
Allison Kustoff	Blair Thompson	Dale Mathews
Altair Strickland Holdings, LLC	Brad Wofford	D'Ann Harper
Alvin A. & Roberta T. Klein Trust	Brandy Rispone	David Byron
Amy & Andrew Moreland	Broadway Bank	David Hunt
Amy & Karl Eggerss	Bulverde Boat & RV Storage Inc. II	David Nispel
Amy Shelton McNutt Charitable Trust	Burns & McDonnell Engineering	Debi Murphy
Ancira Enterprises	Caissy & Barry Goe	DeCel & Mark Morkovsky
Angela & Charles Thier	Cajun Company Industries	Dee & Rick Carduner
Anita & Walker Garrison	Capital Group Charitable Foundation	Denise & Bill Graves
Anne Schwaab	Captrust	Denise & Marlon Sikes
Antonia & Richard Goldsmith	Carol Roberts	Devin Heller
Antonia & Richard Reyna	Carole Marshall	Diana & Larry Rosenberger
Apache Industrial Services	Carolyn & Chris Janse	Dianna & Dr. Bryan Kaiser
ApB Oil, LLC	Carolyn & James Alley	Dirk Bergeron
Apple Retail Store	Carrie & John Friesenhahn	Donald Mills
Argo Group	Catherine Brooks & Garnett Tabor	Donna & Greg Baggerly
Arnim Family Foundation	Cathy & Ron Cisneros	Dorothy Berend
Arthur J. Gallagher Foundation	Catto & Catto	Doug Murray
Ashley & Bobby Langenbahn	Cavender Cares	Dr. Diane Leuschen
Axens	CB & Anita Branch Trust	Ed Anello
B&E Resources, LLC	Cece & Brent Given	Edmund Williams IV
Baker Gulf Coast International	Cherie Kassinger	Elizabeth Huth Coates Charitable Foundation of 1992
Baker Triangle	Chris & Mark Kreipe	Elizabeth Mathes
Baptist Health Foundation of San Antonio	Chris Box	Emily & Brad Randle
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Baron Wiley	Christine Simpson	Evin Eubanks
Barry Reed	Cindy & David Schneider	Fabiola Mike Urzendowski
Baton Rouge Area Foundation	Circle Bar Foundation	Faye L. & William L. Cowden Charitable Foundation
Bay Limited	Clifton Larson Allen, LLP	First Chance Foundation
BB's Tex-Orleans	Cody Meyers	Floyd Burnside
Becca & Todd McEuen	Community Foundation of the Texas Hill Country	Fort Apache Energy

Frances Schultz Michael Whitney	Janice & Michael Lenz	Lanette & Byron Tuck
Fred Klein	Janice & Richard Wilson	LaRhesa Moon
Frost Bank	Jennifer & David Spencer	Laura & Bill Craig
Frost Bank	Jennifer & John Williamson	Lauren & Robert Stanley
Gail Gilliam	Jessica Martinez	Lauren Sanditen
Garry & Deborah Kirker	Joeris General Contractors, LLC	Leah & John Hollinshead
Genevieve & Ward Orsinger Foundation	John & Sue Jockusch Charitable Fund of SAAF	Lee Jenkins
Georganne & Robert Freund	John Patrick Maloney Jr. James Hynes Gift Fund	Leigh Ann & David Hobbs
George Shawver	John R. & Greli N. Less Charitable Trust	Linda Johnson
Grace Art	John Aikman	Lisa Domec
Greehey Family Foundation	John Woolard	Liz Conklyn
Greg Bram	Jonathan Yedor	Liza & Allan Bloxsom
Gregg Popovich	Joseph Painter	Lou Ann Shadfan
Gwilym Reedy & Ann Thomas	Joyce & Javier Quintana	Louise & Faustino Poo
Harvey E. Najim Charitable Foundation	Juan Flores	Luis Bougrat
H-E-B Tournament of Champions	Julia & John Faulkner	Lummus Technology
Hector Nevarez	Julie & Steve Brown	Maggie Singer
Helen Baker	Karen & Brian Cannon	Manny Chavez
Henrik Rasmussen	Karen Theresa Redfern	Marcia & Dr. James Sherman
Hill Country Home and Land, LLC	Kate Phipps	Marcia & Otto Koehler Foundation
Honeywell, LLC	Keith M. Orme & Pat Vigeon Orme Charitable Foundation	Maria & Scott Gruendler
Iberville Insulations, LLC	Keith Browning	Marian Pipes Brown
Ida Kujawski	Kelly & David McAlear	Marie Antoinette & Gary Joeris
Impact San Antonio	Kenny Wilson	Marilyn & William Stavinocha
Inline Fence & Fabrication	Kevin Barber	Maripat & Thomas Munley
Isabelle Badouh	Kevin Lassahn	Mark & Gina Anderson Charitable Fund
ISC Construction LLC	Keystone Engineering	Marty Garza
J. McLaughlin	Kim & Shane Gray	Mary & Steven Brook
Jackie & Josh Loden	Klesse Foundation	Mary Ilo Smith Charitable Foundation
Jackie Medina	Krista & John Martinez	Mary Jo & Bruce Stroup
Jaime Torres	Kristen & Patrick Cohoon	Mary Katherine & Michael Teders
Jana Miller	Kronkosky Charitable Foundation	Matt Smith
Jane & Bob Phipps	L & M Coulter Family Shelter Trust	Matthews Family Foundation
Janet Thompson		Mays Family Foundation
Janice & Hebron Cutrer		Meadowland Charter District

Michael Federspiel	Randall Pettersen	Tammy Friddle
Microsoft	Remi Bonnecaze	Tammy Mowles
Miguel Orozco	Renee Namvar	Terry & Kevin Foreman
Mike Krautz	Repcon	Terry & Ronnie Urbanczyk
Mildred & William McVey	Richard Construction, Inc.	Terry Grier
Million Dollar Round Table (MDRT)	Richard Industrial Group	Texas Heritage Bank
Miltex Properties, Inc.	Richard Breakie	Thad Rispone
Mission Trail Rotary MTR Charities Inc.	Robert Brown & Dennis Karbach	The Clementine Restaurant Group, LLC
Mr. Harvey E. Najim	Robert Miller	The Echo Group
Mrs. Nueces Realty Holdings LLC	Roxi & Rick McCloskey Morris	The James & Tiffany Wright Family Fund
Myra Stafford Pryor Charitable Trust	Russell Wiltse	The Newtron Group
Myriam Rayne	San Antonio Area Foundation	The Scantland Family Fund
Nancy & Robert Bruce	Sarah & Kenneth Hairgrove	The Gordon Hartman Family Foundation
Nancy & Robert Ritter	Sarah & Matthew Baine	Tito's Handmade Vodka
Nancy & Alan Fetzer	Sharen & Marvin Eggleston	TND Family Foundation
Nancy & John Hill	Shell Catalysts and Technologies	Tom Armitage
Nancy & Robert Davison	Smith Tank & Steel	Top Box Solutions
Nathan Stosberg	Sonora Bank	Topsoe, Inc
Nila & Warren Wunderlich	Spurs Sports & Entertainment	Tres Grace Family Foundation
Northside Lions Charitable Foundation	St. Jude's Ranch for Children	Troy Percival
Pam & Dean Davis	St. Luke's Episcopal Church	United Way of San Antonio & Bexar County
Pamela & Michael McCray	St. Luke's Lutheran Health Ministries	USAA
Pamela Denese Holland	Stacey & Ryan O' Quinn	Valerie & Brad Jauer
Pat Bullinger	Stefanie & Chris Taylor	Valerie & Oscar Brown
Patricia & Richard King	Stephanie & Anthony Bliss	Valero Energy Foundation
Penny Miller	Stephanie & Kirby Teague	Vanessa Brown
Performance Contractors, Inc	Stephanie Noah	Vicki Parker
Perry & Ruby Stevens Charitable Foundation	Steven Neish	Waldrip Family Foundation
Peter Oraekwe	Stronghold Limited	Wendy & Jordan Handler
Primoris Services Corporation	Susan & Bill Schiller	Wendy Friedman & James Jauchem
Quik Trip Corporation Fund	Susan & John Roach	Williamson Roofing
Quirk & Company	Susan & Steve Hampton	
Rachel & Ricardo Reyna	Susan Bullinger	
	Suzie & Thomas Umbel	
	Tammy & Roland Edmiston	



Moonlight Over Meadowland





On Saturday, May 6, 2023, the Roy Maas Youth Alternatives community in Boerne hosted the inaugural Moonlight Over Meadowland, a charming poolside gathering aimed at supporting children in dire need residing on the Meadowland campus.

This event marked an initiative to foster connections with the Boerne community, an area where targeted community engagement efforts had been minimal in the past. Blair Thompson, CEO, emphasized the importance of this new direction, stating, “This was an important effort to enhance our engagement with the Boerne community that has long supported us, and from whom much greater engagement is still possible.”

The attendees’ generosity at the inaugural Moonlight Over Meadowland event exceeded all expectations. Charitable donations not only surpassed the goal for the evening by more than four times, but also played a crucial role in funding a comprehensive renovation of the Log Cabin, a structure from the 1960s that had significantly deteriorated over time.

This tangible impact of the event on the Meadowland campus is a testament to the power of community support.

Amy and Karl Eggerss, alongside Liza and Allan Bloxsom, successfully co-chaired the event, which drew over 90 participants who came together to support the children at Meadowland. These children, who have endured severe neglect and abuse, found advocates in the community ready to stand by them. Liza Bloxsom reflected on the importance of showing these children their worth, stating, “I believe it’s crucial for these kids to understand that people are dedicated to fighting for them, affirming their worthiness of all things noble.”

Meadowland has been lauded as a beacon of hope for children who have faced unimaginable hardships. Amy Eggerss expressed confidence in the community’s continued support, emphasizing, “Meadowland represents a remarkable haven of hope for these children. I am confident that our compassionate community will come together, championing their futures through essential fundraising efforts for years to come.”





*Have you ever felt like nobody was there?
Have you ever felt forgotten in the middle of nowhere?
Have you ever felt like you could disappear?
Like you could fall, and no one would hear?*



These words, from the song “You Will be Found” and the hit Broadway musical “Dear Evan Hansen”, formed the backdrop to RMYA’s largest fundraiser of the year. The Brighter Futures Gala was celebrated on September 30, 2023, with over 600 guests in attendance at the La Cantera Resort. The event exceeded all expectations with the support of caring individuals deeply invested in the welfare of children who have experienced significant abuse and neglect. The evening featured the story of a sibling group who, after receiving care at Meadowland, was successfully adopted by loving parents.



Professional dancers from Ballet San Antonio performed to a live presentation of “You Will Be Found” in what one guest referred to as “the most moving and powerful gala performances I’ve ever seen!”



Mike McCray, Chair of the RMYA Board, noted “We are all so extremely grateful to our community for their exceedingly generous support for the children we serve. Without their help, RMYA could not achieve the standard of excellence toward which we strive and which these children deserve.”

COMMUNITY CONTRIBUTORS – *We Thank You!*



Wrapping with Roy - the holidays are a big deal at RMYA - over 100 volunteers showed up to wrap the donated gifts for RMYA children.

Gifts were donated by many community friends and partners, including **Bill's Elves with Valero**.



Valero Team Gift Wrapping



Next Level Gift Wrapping



A shout out to **Ruth's Chris** who hosted a special Thanksgiving luncheon for RMYA kids. Owner, **Lana Duke**, was once a foster child. She has hosted this event for nearly two decades.



Tower of Americas Breakfast

The Tower of Americas provided a beautiful holiday breakfast for the RMYA kids.





Les Dames Escoffier Women Leaders

Les Dames Escoffier, an international organization of women leaders who support the community, provides a magnificent holiday dinner each year for The Bridge Emergency Shelter and TurningPoint residents.



Sweet Dreams & Nutcrackers

RMYA hosted the first annual **Sweet Dreams & Nutcrackers Luncheon** on Thursday, December 7, 2023. Over 80 women in the community were honored for their support and care for the children served by RMYA. Special guest Evin Nicole Eubanks, CEO of Ballet San Antonio, shared the enchanting



story of Clara, a young girl in The Nutcracker, struggling to overcome grief and sorrow, not unlike the children at RMYA. The Sweet Dreams & Nutcrackers Luncheon was a moment to appreciate and acknowledge those who walk alongside RMYA to help kids dream again.

VALUED VOLUNTEERS

HOW MANY PEOPLE
VOLUNTEERED IN 2023?

190

YES! A huge number of caring individuals contributed to RMYA. We thank each of you for your time and commitment!

HOW MANY HOURS WERE
DONATED IN 2023?

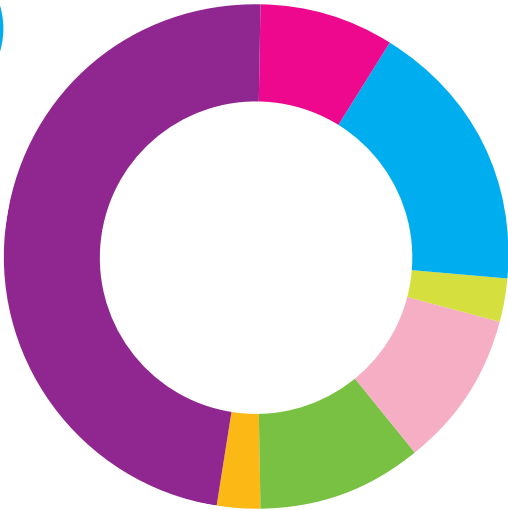
9,372

A volunteer saves the organization a base cost of \$15 an hour for each hour contributed. The 2023 volunteers saved RMYA approximately \$140,000 in hard labor costs. We could not do, what we do, without you!

THANK YOU!



2023 FINANCIALS AND SUPPORT



FUNDING SUPPORT

Government Contracts & Grants	\$5,030,070	47.99%
Individual Contributions	\$885,161	8.45%
Corporate & Private Grants	\$1,851,517	17.67%
Contributions In-Kind Rent	\$272,915	2.60%
Contributions In-Kind Goods & Services	\$1,050,763	10.03%
Special Event Income	\$1,116,587	10.65%
Other Revenue	\$274,125	2.62%
Total Revenue & Support	\$10,481,138	100%

OPERATING EXPENSES

Program Services	\$8,383,322	84.84%
Fundraising	\$452,603	4.58%
Support Services	\$1,045,685	10.58%
Total Operating Expenses	\$9,881,610	100%

Board of Directors Roster 2023-2024

MICHAEL MCCRAY

Chairperson

Cisco Systems/BroadSoft (Retired)

CAROLYN ALLEY

Secretary

USAA (Retired)

MARY BROOK

Board Member

Community Volunteer

ROBERT K. BROWN

Board Member

Fundraising Professional (Retired)

KAREN CANNON

Immediate Past Chairperson

USAA (Retired) & USAF Veteran

RON CISNEROS

Board Member

Owner, Insurance Agent, & Benefits
Advisor, Ron Cisneros Insurance Agency

SCOTT GRUENDLER

Board Member

Vice President, CDW

JORDAN HANDLER

Board Member

Niedax MonoSystems (Retired)

JOHN HILL

Board Member

Vice President of Strategic Sourcing,
Valero Energy Corporation

RICK KING

Treasurer

AT&T (Retired)

ROXI MCCLOSKEY MORRIS

Vice Chairperson

Artist & Art Educator

MAGGIE SINGER

Board Member

Occupational Therapist

JOSH LODEN

Board Member

San Antonio Market President &
Chief Commercial Banking Officer,
Broadway Bank

TREY SADIQ

Board Member

General Counsel & Corporate Secretary,
Gauntlet Networks, Inc.

JOHN SAUTER

Board Member

Vice President of Fresh Group – Meat,
Seafood, Deli, Meal Simple, & Restaurants,
H-E-B

RMYA Leadership 2023-2024

BLAIR THOMPSON

CEO

MOLLY BIGLARI

Chief Operating Officer

TRACY ROCK

Chief Program Officer

DENISE SIKES

Chief People Officer

DONA SUING

Chief of Staff

MARIANA VAZQUEZ

Chief Financial Officer

JULIE HEALY

Sr. Director of Development
& Marketing

*Thank
You* for your
support!



3103 West Avenue
San Antonio, TX 78213
info@rmya.org
210-340-8077

RMYA.ORG